

1 Kerry Sustainability Programme - 'Towards 2020'

	ENVIRONMENT Climate / Efficiency / Waste	MARKETPLACE Quality / Sourcing / Nutrition	WORKPLACE People / Ethics	COMMUNITY Economic / Social
ASPIRATIONS	<p>Continue to improve our environmental stewardship</p> <p>Drive efficiency in resource use (energy & water)</p> <p>Exceed in efforts to reduce waste and increase recycling</p> <p>Deliver on our brand sustainability strategy plan</p>	<p>Through our focus on science and technology development, we will generate innovative products that contribute to improving health and wellbeing across all life-stages, creating better lifestyles for people today and future generations</p> <p>Through our leading innovation and product development expertise, we will continue to enhance the nutritional value of our ingredients and continue to assist our valued customers</p> <p>Make quality a distinguishing capability</p> <p>Ensure responsible sourcing practices</p>	<p>Continue to conduct our business in a responsible and ethical manner and be an employer of choice</p> <p>Through our Code of Conduct we will continue to provide a safe and healthy environment in which to work</p> <p>Continue to embrace diversity and promote inclusion across the Group</p>	<p>Be a responsible neighbour by driving and supporting outreach initiatives in our local communities</p> <p>Continue to partner with international programmes to help alleviate hunger in developing regions</p> <p>Promote Kerry Community Lead Projects in each region</p>
FIVE YEAR STRATEGIC PLAN	<p>Achieve 100% ISO 14001 approval (Kerry manufacturing sites)</p> <p>Achieve an overall 13% reduction in GHG emissions by 2020 compared to baseline year 2013, reflecting an overall 25% reduction compared to baseline year 2009</p> <p>Reduce water use by 7% by 2020 compared to baseline year 2013, reflecting an overall reduction of 11% by 2020 compared to baseline year 2011</p> <p>Reduce waste by 12% by 2020 compared to baseline year 2013, reflecting an overall 32% reduction compared to baseline year by 2011</p> <p>Achieve Zero Waste to Landfill where technically feasible in each jurisdiction</p>	<p>Leverage Kerry's Taste & Nutrition technology platforms and applications expertise to improve nutritional values of food and beverage products in partnership with our customers</p> <p>Deliver on our Kerry Foods' 'Better For You' Programme</p> <p>Partner with our customers in sustainable sourcing of strategic ingredients. Achieve Kerry sustainable raw material sourcing targets across our raw material categories</p> <p>Ensure our Supplier Code of Conduct is communicated to all direct suppliers</p> <p>Ensure 100% of 'high risk' supply partners are formalised as members of SEDEX</p> <p>Maintain Global Food Safety Initiative (GFSI) certification of all Kerry manufacturing sites</p>	<p>Drive ethical business practices and compliance to Kerry Code of Conduct</p> <p>Ensure wages are competitive and all labour standards are fair, equitable and meet or exceed local guidelines</p> <p>Embrace diversity across our workforce, our customer base and the communities we serve</p> <p>Continue to improve Health and Safety metrics across all Group sites</p> <p>Promote training and learning opportunities to ensure ongoing development</p>	<p>Assist and actively engage people in development programmes in our communities to improve: health and nutrition; entrepreneurship; community development; education, arts and sport; and sustainable agriculture</p> <p>Assist NGO Partners with selected projects in the developing world</p> <p>Develop Kerry Community Lead Projects in each region</p> <p>Assist community development programmes in association with Kerry Vanilla Project in Madagascar</p>
2018 GOALS	<p>Achieve Group ISO 14001 approval targets for 2018</p> <p>Implement Kerry Carbon Reduction Projects for 2018 in line with our 2020 targets</p> <p>Implement Kerry Water Reduction Projects for 2018 in line with our 2020 targets</p> <p>Implement Kerry Waste Reduction Projects for 2018 in line with our 2020 targets</p> <p>Continue to advance our Origin Green Programme in Ireland</p>	<p>Implement Kerry Global Quality Management System (GQMS) and Kerry Foods Manufacturing Standard (KFMS). Certify all plants against an accredited Global Food Safety Initiative (GFSI) standard</p> <p>Maintain SEDEX membership across all Group manufacturing sites</p> <p>Maintain SMETA or equivalent certification across all Kerry developing market manufacturing plants</p> <p>Support and partner with International Nutrition Research programmes</p> <p>Achieve Kerry Foods' 'Better For You' Programme annual goals</p> <p>Progress Kerry sustainable raw material sourcing objectives</p> <p>Promote Health, Nutrition & General Wellness through Kerry's Nutrition Centre of Excellence and the Kerry 'Health & Nutrition Institute'</p> <p>Continue to advance our Origin Green Programme in Ireland</p>	<p>Drive day to day business decisions through our defined Kerry Values</p> <p>Achieve annual target for all Kerry employees to have completed the Kerry Code of Conduct Training through the Learning Academy</p> <p>Ensure compliance with Global Health & Safety Management Systems</p> <p>Achieve a further 5% reduction in recognised Global Health & Safety metrics across all sites</p> <p>Promote diversity by building a workplace that is free of prejudice and actively fosters the appreciation of diversity throughout the organisation</p> <p>Continue to advance our Origin Green Programme in Ireland</p>	<p>Formalise community engagement programmes in all our communities through Kerry Community Relations Committees and Community Relations Ambassadors</p> <p>Share Community support best practices through 'Kerry Community Relations' site</p> <p>Formalise support for employee philanthropy programmes</p> <p>Continue to advance our Origin Green Programme in Ireland</p>