### ENVIRONMENT
**Climate / Efficiency / Waste**
- Continue to improve our environmental stewardship
- Drive efficiency in resource use (energy & water)
- Exceed in efforts to reduce waste and increase recycling
- Deliver on our brand sustainability strategy plan

**Targets for 2018**
- Achieve Group ISO 14001 approval (Kerry manufacturing sites)
- Achieve an overall 13% reduction in GHG emissions by 2020 compared to baseline year 2013, reflecting an overall 25% reduction compared to baseline year 2009
- Reduce water use by 7% by 2020 compared to baseline year 2013, reflecting an overall reduction of 11% by 2020 compared to baseline year 2011
- Reduce waste by 12% by 2020 compared to baseline year 2013, reflecting an overall 32% reduction compared to baseline year by 2011
- Achieve Zero Waste to Landfill where technically feasible in each jurisdiction

### MARKETPLACE
**Quality / Sourcing / Nutrition**
- Through our focus on science and technology development, we will generate innovative products that contribute to improving health and wellbeing across all life-stages, creating better lifestyles for people today and future generations
- Through our leading innovation and product development expertise, we will continue to enhance the nutritional value of our ingredients and continue to assist our valued customers
- Make quality a distinguishing capability
- Ensure responsible sourcing practices

### WORKPLACE
**People / Ethics**
- Continue to conduct our business in a responsible and ethical manner and be an employer of choice
- Through our Code of Conduct we will continue to provide a safe and healthy environment in which to work
- Continue to embrace diversity and promote inclusion across the Group

### COMMUNITY
**Economic / Social**
- Be a responsible neighbour by driving and supporting outreach initiatives in our local communities
- Continue to partner with international programmes to help alleviate hunger in developing regions
- Promote Kerry Community Lead Projects in each region

### 2018 GOALS
- Continue to advance our Origin Green Programme in Ireland
- Implement Kerry Global Quality Management System (GQMS) and Kerry Foods Manufacturing Standard (KFMS).
- Certify all plants against an accredited Global Food Safety Initiative (GFSI) standard
- Maintain SEDEX membership across all Group manufacturing sites
- Maintain SMETA or equivalent certification across all Kerry developing market manufacturing plants
- Support and partner with International Nutrition Research programmes
- Achieve Kerry Foods’ ‘Better For You’ Programme annual goals
- Progress Kerry sustainable raw material sourcing objectives
- Promote Health, Nutrition & General Wellness through Kerry’s Nutrition Centre of Excellence and the Kerry ‘Health & Nutrition Institute’
- Continue to advance our Origin Green Programme in Ireland

### ASPIRATIONS
**ENVIRONMENT**
- Achieve Group ISO 14001 approval (Kerry manufacturing sites)
- Achieve an overall 13% reduction in GHG emissions by 2020 compared to baseline year 2013, reflecting an overall 25% reduction compared to baseline year 2009
- Reduce water use by 7% by 2020 compared to baseline year 2013, reflecting an overall reduction of 11% by 2020 compared to baseline year 2011
- Reduce waste by 12% by 2020 compared to baseline year 2013, reflecting an overall 32% reduction compared to baseline year by 2011
- Achieve Zero Waste to Landfill where technically feasible in each jurisdiction

**MARKETPLACE**
- Leverage Kerry’s Taste & Nutrition technology platforms and applications expertise to improve nutritional values of food and beverage products in partnership with our customers
- Deliver on our Kerry Foods’ ‘Better For You’ Programme
- Partner with our customers in sustainable sourcing of strategic ingredients. Achieve Kerry sustainable raw material sourcing targets across our raw material categories
- Ensure our Supplier Code of Conduct is communicated to all direct suppliers
- Ensure 100% of ‘high risk’ supply partners are formalised as members of SEDEX
- Maintain Global Food Safety Initiative (GFSI) certification of all Kerry manufacturing sites

**WORKPLACE**
- Drive ethical business practices and compliance to Kerry Code of Conduct
- Ensure wages are competitive and all labour standards are fair, equitable and meet or exceed local guidelines
- Embrace diversity across our workforce, our customer base and the communities we serve
- Continue to improve Health and Safety metrics across all Group sites
- Promote training and learning opportunities to ensure ongoing development

**COMMUNITY**
- Assist and actively engage people in development programmes in our communities to improve: health and nutrition; entrepreneurship; community development; education, arts and sport; and sustainable agriculture
- Assist NGO Partners with selected projects in the developing world
- Develop Kerry Community Lead Projects in each region
- Assist community development programmes in association with Kerry Vanilla Project in Madagascar

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**1 Kerry Sustainability Programme - ‘Towards 2020’**

**MARKETPLACE**
- Continue to conduct our business in a responsible and ethical manner and be an employer of choice
- Through our Code of Conduct we will continue to provide a safe and healthy environment in which to work
- Continue to embrace diversity and promote inclusion across the Group

**ENVIRONMENT**
- Achieve Group ISO 14001 approval targets for 2018
- Implement Kerry Carbon Reduction Projects for 2018 in line with our 2020 targets
- Implement Kerry Water Reduction Projects for 2018 in line with our 2020 targets
- Continue to advance our Origin Green Programme in Ireland

**MARKETPLACE**
- Through our focus on science and technology development, we will generate innovative products that contribute to improving health and wellbeing across all life-stages, creating better lifestyles for people today and future generations
- Through our leading innovation and product development expertise, we will continue to enhance the nutritional value of our ingredients and continue to assist our valued customers
- Make quality a distinguishing capability
- Ensure responsible sourcing practices

**WORKPLACE**
- Drive day to day business decisions through our defined Kerry Values
- Achieve annual target for all Kerry employees to have completed the Kerry Code of Conduct Training through the Learning Academy
- Ensure compliance with Global Health & Safety Management Systems
- Achieve a further 5% reduction in recognised Global Health & Safety metrics across all sites
- Promote diversity by building a workplace that is free of prejudice and actively fosters the appreciation of diversity throughout the organisation
- Continue to advance our Origin Green Programme in Ireland

**COMMUNITY**
- Be a responsible neighbour by driving and supporting outreach initiatives in our local communities
- Continue to partner with international programmes to help alleviate hunger in developing regions
- Promote Kerry Community Lead Projects in each region

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**ECONOMIC / SOCIAL**
- Formalise community engagement programmes in all our communities through Kerry Community Relations Committees and Community Relations Ambassadors
- Share Community support best practices through ‘Kerry Community Relations’ site
- Formalise support for employee philanthropy programmes
- Continue to advance our Origin Green Programme in Ireland