



Animal Welfare Statement

Introduction

At Kerry Group, we do not own or operate any farms, but given our proud heritage originating as a dairy cooperative, we understand the fundamental importance of good animal welfare practices and the link between animal health, animal welfare and food quality/safety. As a Group, we source dairy, and a range of animal proteins for use across our business and we share the concerns of our stakeholders regarding the welfare of animals raised for food.

Scope

We aim to ensure good welfare conditions for all farm animals impacted by our business and the commitments laid out below apply to all animal derived ingredients used to create our products. To increase our effectiveness, we will focus on priority areas for our business and those categories where we can have the greatest impact. These priority categories have been identified as dairy, poultry, pork and beef.

Our Approach

Kerry's approach is informed by Farm Animal Welfare Council's (FAWC) internationally accepted 'Five Freedoms'.

- 1. Freedom from Hunger and Thirst**
by ready access to fresh water and a diet to maintain full health and vigour.
- 2. Freedom from Discomfort**
by providing an appropriate environment including shelter and a comfortable resting area.
- 3. Freedom from Pain, Injury or Disease**
by prevention or rapid diagnosis and treatment.
- 4. Freedom to Express Normal Behaviour**
by providing sufficient space, proper facilities and company of the animal's own kind.
- 5. Freedom from Fear and Distress**
by ensuring conditions and treatment which avoid mental suffering.

As a global organisation we source animal proteins from a range of trusted partners that deliver reliable quality and safe ingredients. In some categories, we have a contractual relationship with farmers and are better placed to influence welfare conditions at farm level. In categories where we do not have this type of direct relationship with farmers, we seek to work directly with our suppliers to promote good practice.

We recognise that the perception of good practice can be influenced by many factors, including cultural and religious beliefs. To help implement clearly defined and measurable actions, we

support a science based approach and the work of the World Organisation for Animal Health (OIE).

We also acknowledge our stakeholders concerns on the use of animals for testing. Kerry Group does not carry out testing of its products on animals, except where this is required to meet legal obligations. Where testing is required, it is kept to a minimum and carried out on our behalf by fully certified third parties at laboratories which are registered, monitored and approved by the appropriate authorities.

Our Commitment

To deliver on our ambition for improving animal welfare, the Group is committed to sourcing raw materials derived from animals from farms and suppliers that comply with all relevant local and regional legislation. We welcome supplier adoption of standards that address key welfare issues and support the introduction of the proposed ISO/TS 34700:2016. Through our participation in initiatives like SSAFE, SAI Platform, Origin Green and other relevant multi-stakeholder platforms, we will work with suppliers and industry partners to help promote good animal welfare practices and address issues of concern, including the responsible use of antibiotics.

Implementation

This statement has been approved by Kerry Group's Sustainability Council. Responsibility for implementation and monitoring rests with the Procurement function supported by Kerry's Agribusiness division.